

Review of Safeguarding Practice

Diocese/Order: Congregation of Christian Brothers

Recommendation	Action- Progress
<p><u>1.</u> The Provincial Leadership Team (PLT) ensures that a complaints procedure is developed, which deals with unacceptable behaviour not of a child abuse nature and that, as part of this procedure a child focussed complaints procedure is written and incorporated into the Province's safeguarding policy and procedures</p>	<p>The PLT requested that this complaints procedure be drawn up and developed. This document has been drawn up by the Deputy Designated Liason Person and is included in the Christian Brothers' Policies & Procedures Document <i>Keeping Children Safe 2013</i>.</p>
<p><u>2.</u> The Designated Person should restructure all of the current files relating to living Brothers in a safeguarding format using the NBSCCCI template. The Designated Person should change recording processes to reflect the requirements of the safeguarding standards, to primarily set out the safeguarding standards taken.</p>	<p>The Safeguarding Office has restructured all of the files relating to living Brothers in a safeguarding format using the NBSCCCI template. The recording processes have been changed to reflect the requirements of the safeguarding standards.</p>

<p>3. The Province Leader must ensure that a decision to step a Brother aside from ministry must be followed up with a written precept outlining the reason for removal from ministry with details of restrictions. This then needs to be followed with preliminary investigation, under church procedures following completion of the civil inquiries.</p>	<p>It is the practise of the Christian Brothers that any Brother requiring removal from ministry is issued with a Precept outlining the reasons and details of restrictions. Where possible a preliminary investigation is carried out under church procedures following completion of civil inquiries.</p>
<p>4. The PLT should consider providing a range of support services through having a support person available to victims if required.</p>	<p>The PLT are of the view that the very significant contributions made to Towards Healing, Towards Peace, Caranua fulfil this recommendation and we treat these responses as part of a suite of responses to which we contribute significantly. The advice given at the start was that it might be best that support services be provided by lay professionals outside of the Congregation so as to alleviate concerns of complainants. Every person who makes a direct contact or expresses the wish or need to meet a Christian Brother is always accommodated and met.</p>
<p>5. The Provincial Leadership Team (PLT) should consider how to develop appropriate child protection procedures including: codes of behaviour when working with children who have additional needs, including children with disabilities; and how to respond to child protection concerns with this group of children.</p>	<p>NOT APPLICABLE – NO MINISTRIES WITH THIS DEMOGRAPHIC.</p>

<p>6. The PLT should identify an appropriate person to undertake the Training the Trainers course provided by NBSCCCI and following registration, deliver programmes as appropriate on a regular basis to all Christian Brothers.</p>	<p>The PLT invited the Deputy Designated Liaison Person to undertake the Training. Miriam Monks has successfully completed the training and has delivered programmes regularly to all Ministries and relevant personnel.</p>
<p>7. The Safeguarding Management Committee (SMC) should conduct a training needs analysis, based on the needs of the Christian Brothers and the requirements of their ministries.</p>	<p>The Safeguarding Management Committee instructed the Safeguarding Office to construct a training needs analysis. To date all Leadership, Community Leaders and ministries have received the Safeguarding Training Programme of the National Board for Safeguarding Children.</p>
<p>8 The SMC should engage with children and young people to develop child friendly leaflets and posters advising of the Order's Safeguarding Policies and how to report a concern.</p>	<p>A consultation with young people took place with regard to developing child friendly leaflets and posters and these were incorporated into all Edmund Rice Camps in 2014 and will be incorporated into all future activities with children and young people.</p>
<p>9 The PLT should develop a victim support strategy and publish this on their website and through written information leaflets.</p>	<p>This has been published on the website www.edmundrice.eu and leaflets are available.</p>

<p>10 The Designated Person should identify professional specialist services which can provide assessment and therapeutic services to individuals who have engaged in sexually harmful behaviour. A directory of professional services should be compiled and be available for future use.</p>	<p>A Directory of professional services has been compiled and is accessed by the Safeguarding Team and the Province Leadership Team when recommending personnel for therapy or treatment.</p>
<p>11 In order to develop a more strategic approach, the Christian Brothers should now develop a three-year safeguarding plan, incorporating all aspects of the safeguarding project and indicating the priority in which actions will be taken forward.</p>	<p>The Safeguarding Management Team in collaboration with the PLT has developed a One Year Plan and Three Year Plan both of which are reviewed at monthly SMC meetings.</p>